

# **ENDURANCE**

## **EDUCATION SYSTEM**

2<sup>nd</sup> Edition, effective on 1 January 2025

Copyright © 2025 Fédération Equestre Internationale. Reproduction strictly reserved.

## Table of Contents

<b>Education System for FEI Endurance Officials</b>	2
<b>Overview</b>	2
<b>Competencies</b>	2
<b>Competency-based Evaluation System</b>	3
<b>Minimum Requirements for Eligibility to become an FEI Official</b>	4
<b>Event Participation</b>	4
<b>Level 1 Endurance Judges &amp; Stewards</b>	5
<b>Level 2 Endurance Judges &amp; Stewards</b>	6
<b>Level 3 Endurance Judges</b>	8
<b>Level 4 Endurance Judges</b>	9
<b>Level 3 Endurance Stewards</b>	11
<b>Level 4 Endurance Stewards</b>	12
<b>Level 3 Endurance Technical Delegates</b>	14
<b>Level 4 Endurance Technical Delegates</b>	15

# Education System for FEI Endurance Officials

## Overview

The FEI Education System is designed to ensure that all FEI Endurance Officials can fulfil the requirements of their job descriptions, are up-to-date with the current FEI Rules and Regulations, and master the officiating know-how in their discipline. Its goal is to guarantee that FEI Officials apply a consistent approach to the Endurance matters, deliver high-quality officiating and provide a true level-playing field to competitors at all international equestrian events, while keeping the Welfare of the Horse as paramount in their practice at all times.

The FEI Education System offers function-specific career pathways, structured with a gradual four-level (4) system. National Endurance Officials, upon successfully completing their initial transfer-up process, will be listed as Level 1 FEI Endurance Judge & Steward Officials, and in case of an equivalency agreement with their NF, as Level 2 FEI Endurance Judge & Steward Officials. They may later evolve up the pathways to higher levels Judges, Stewards and Technical Delegates.

## Competencies

To officiate at a given function and level, FEI Endurance Officials must hold the relevant FEI Official Certificate, which ensures they currently have the following required competencies:

- ✓ Knowledge of FEI Rules and Regulations
- ✓ Knowledge of the sport, the discipline, the horse and its wellbeing
- ✓ Experience in the discipline and the function
- ✓ Interpersonal and communication skills
- ✓ Fitness level required to correctly perform all duties relevant to the role
- ✓ English language proficiency

## Competency-based Evaluation System

In order to assess, educate, certify and monitor competencies of FEI Endurance Officials throughout their career, the FEI has implemented the Competency-based Evaluation System (CES). The CES ensures that both during the transfer-up and the maintenance phases of a given function/level, Officials have the required competencies to officiate at international level.

The transfer-up consists of:

- Requirements: to ensure candidates have the minimum level of knowledge and experience before starting their education.
- Education with examination(s): to be in line with the job description to prepare Officials in taking and assuming their roles and duties.
- Certification: to validate Officials' competencies for a given function and level.

The maintenance consists of:

- The annual CES Online Assessment
- The triennial CES Maintenance Course
- The annual CES Officiating Review<sup>1</sup>

Maintenance is mandatory for all FEI Endurance Officials and their status is reviewed annually by the FEI on 15 December.

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

All Officials are required to take their assessments and examinations personally.

The FEI reserves the right to verify (by whatever method the FEI may choose) that an assessment/examination has been personally completed by an individual Official. If the FEI concludes that the assessment/examination has not been personally completed by the relevant Official, the FEI can take such action as it deems necessary including, but not limited to the invalidation of the assessment/examination and/or the opening of disciplinary proceedings.

### For more information about the Education System and the CES:

Please refer to the Annex "**FEI Education Processes**" (published [HERE](#)) covering the specificities of equivalency, enter the system, transfer-up, maintenance and re-enter the system. For more information about the terminology used in the FEI Education System, please refer to the Annex "**FEI Education Terminology**" published [HERE](#).

## **Minimum Requirements for Eligibility to become an FEI Official**

For their application to be considered, FEI Endurance Officials must:

- ✓ Have an appropriate level of English, both written and spoken
- ✓ Be minimum 18 years old
- ✓ Be in good standing with their National Federation
- ✓ Be familiar with and accept the FEI General Regulations, FEI Endurance Rules, FEI Veterinary Regulations and Annexes, and other relevant FEI Endurance manuals and guidelines
- ✓ Accept all applicable Codes and Codes of Conduct
- ✓ Be formally recommended by their National Federation

National Federations are responsible for informing the FEI Endurance Department of any Official who is not in good standing with their National Federation.

## **Event Participation**

Lists of FEI Endurance Officials are available on the FEI website for the use of Organising Committees and other interested Stakeholders, and are updated on a daily basis. Only FEI Endurance Officials who are current with their maintenance status and report submission obligations will be listed, and may officiate at, or be appointed to FEI Events.

FEI Endurance Officials must abide by the applicable Codes of Conduct and commit to act according to the principles, Rules and Regulations of the FEI.

The duties of FEI Endurance Officials are outlined in the FEI Endurance Job Descriptions. However, these documents do not substitute FEI Rules and Regulations.

## Level 1 Endurance Judges & Stewards

### Requirements

For all National Judges & Stewards:

- ✓ Be formally recommended by their National Federation
- ✓ Achieve an English proficiency grade of A2 or higher
- ✓ Complete the online Endurance Foundation Course
- ✓ Have officiated at two (2) CEIs as a National Steward or National Judge

### Education

For all National Judges & Stewards:

- ✓ Pass the Transfer-up Level 1 Judges & Stewards online course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

### Status

- ✓ On passing the Level 1 examination(s) and fulfilling all requirements, participants are listed as Level 1 Judges and Level 1 Stewards in the FEI Database

### Roles at FEI Events

According to Annex 6 of the Endurance Rules, Level 1 Judges and Level 1 Stewards may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ Steward

### Maintenance

To maintain status, Level 1 Judges & Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 1 Judge and/or Steward at least at two (2) International Events within three (3) years\*<sup>1</sup>

\*Condition not applicable for the initial three (3) years of officiating at Level 1.

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 2 Endurance Judges & Stewards

### Requirements

For Level 1 Judges & Stewards:

- ✓ Achieve an English proficiency grade of A2 or higher\*
- ✓ Have held the Level 1 status for a minimum of one (1) year
- ✓ Have officiated as a Level 1 Judge and/or Steward at least at three (3) CEIs

National Judges & Stewards from NFs with an Equivalency System:

- ✓ Be formally recommended by their National Federation
- ✓ Achieve an English proficiency grade of A2 or higher\*
- ✓ Complete the online Endurance Foundation Course
- ✓ Pass the online Level 1 Judges & Stewards Equivalency examination

### Education

For Level 1 Judges & Stewards:

- ✓ Pass the Transfer-up Level 2 Judges & Stewards course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

For National Judges & Stewards from NFs with an Equivalency System:

- ✓ Pass the Transfer-up Level 2 Judges & Stewards course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

### Status

- ✓ On passing the Level 2 examination(s) and fulfilling all requirements, participants are listed as Level 2 Judges and Level 2 Stewards in the FEI Database

### Roles at FEI Events

According to Annex 6 of the FEI Endurance Rules, Level 2 Judges and Level 2 Stewards may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ Steward

## Maintenance

To maintain status, Level 2 Judges & Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 2 Judge and/or Steward at least at two (2) International Events within three (3) years\*<sup>1</sup>

\*Condition not applicable to Equivalency Officials for the initial three (3) years of officiating.

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.



## Level 3 Endurance Judges

### Requirements

For Level 2 Judges & Stewards:

- ✓ Achieve an English proficiency grade of B1 or higher\*
- ✓ Have been listed as an FEI Level 2 Judge/Steward for a minimum of two (2) years
- ✓ Have officiated as a Member of Ground Jury at least at six (6) CEIs, of which one (1) must be abroad, and one (1) must be a CEI3\*, in the last three (3) years

### Education

- ✓ Pass the Transfer-up Level 3 Judges course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

### Status

- ✓ On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Judges in the FEI Database

### Roles at FEI Events

According to Annex 6 of the FEI Endurance Rules, Level 3 Judges may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ President of the Ground Jury
- ✓ Foreign Judge

### Maintenance

To maintain status, Level 3 Judges must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 3 Judge at least at three (3) International Events within three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 4 Endurance Judges

### Requirements

For Level 3 Judges:

- ✓ Achieve an English proficiency grade of B2 or higher\*
- ✓ Have been listed as an FEI Level 3 Judge for a minimum of two (2) years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved in the last three (3) years, with a positive evaluation from the Technical Delegate in the Assessment Form, for each Event (6 in total):

- ✓ Have officiated as Member of the Ground Jury at least at three (3) CEI3\*
- ✓ Have officiated as a Foreign Judge at least at one (1) CEI3\*
- ✓ Have officiated as President of the Ground Jury at least at two (2) CEI3\*

### Education

- ✓ Pass the Transfer-up Level 4 Education for Judges with examinations:

First phase:

- Pass online problem-solving case studies
- Pass an online interview

The case studies & the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

Second phase:

- Pass a three-day in-person course at FEI HQ  
If passed, the transfer-up to Level 4 is confirmed

If one of the two phases is not passed, the Official is given the opportunity of a re-attempt after one (1) year.

### Status

- ✓ On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Judges in the FEI Database.

## **Roles at FEI Events**

According to Annex 6 of the FEI Endurance Rules, Level 4 Judges may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ President of the Ground Jury
- ✓ Foreign Judge

## **Maintenance**

To maintain status, Level 4 Judges must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 4 Judge at least at three (3) International Events within the previous three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 3 Endurance Stewards

### Requirements

For Level 2 Judges & Stewards:

- ✓ Achieve an English proficiency grade of B1 or higher\*
- ✓ Have been listed as an FEI Level 2 Judge/Steward for a minimum of Two (2) years
- ✓ Have officiated as a Steward at least at six (6) CEIs, of which one (1) must be abroad and one (1) must be a CEI3\*, in the last three (3) years

### Education

- ✓ Pass the Transfer-up Level 3 Stewards course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

### Status

- ✓ On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Stewards in the FEI Database

### Roles at FEI Events

According to Annex 6 of the FEI Endurance Rules, Level 3 Stewards may take on the following roles at FEI Events:

- ✓ Steward
- ✓ Chief Steward

### Maintenance

To maintain status, Level 3 Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 3 Steward at least at three (3) International Events within three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 4 Endurance Stewards

### Requirements

For Level 3 Stewards:

- ✓ Achieve an English proficiency grade of B2 or higher\*
- ✓ Have been listed as an FEI Level 3 Steward for a minimum of two (2) years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved within three (3) years of the application, with a positive evaluation by the President of the Ground Jury in the Assessment Form, for each Event (6 in total):

- ✓ Have officiated as a Steward at least at three (3) CEI3\*
- ✓ Have officiated as Chief Steward at least at two (2) CEI3\*
- ✓ Have officiated as Chief Steward in a foreign country at least at one (1) CEI3\*

### Education

- ✓ Pass the Transfer-up Level 4 Education for Judges with examinations:

First phase:

- Pass online problem-solving case studies
- Pass an online interview

The case studies & the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

Second phase:

- Pass a three-day in-person course at FEI HQ  
If passed, the transfer-up to Level 4 is confirmed

If one of the two phases is not passed, the Official is given the opportunity of a re-attempt after one (1) year.

### Status

- ✓ On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Stewards in the FEI Database

## **Roles at FEI Events**

According to Annex 6 of the FEI Endurance Rules, Level 4 Stewards may take on the following roles at FEI Events:

- ✓ Steward
- ✓ Chief Steward

## **Maintenance**

To maintain status, Level 4 Stewards must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 4 Steward at least at three (3) International Events within the previous three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 3 Endurance Technical Delegates

### Requirements

For Level 2 Judges & Stewards:

- ✓ Achieve an English proficiency grade of B1 or higher\*
- ✓ Have been listed as an FEI Level 2 Judge/Steward for a minimum of two (2) years
- ✓ Have officiated as a Member of the Ground Jury at at least six (6) CEIs, of which one (1) must be abroad, and one (1) must be a CEI3\*, within the last three (3) years

### Education

- ✓ Pass the Transfer-up Level 3 Technical Delegates course with examination(s)
- ✓ If an examination is not passed, the Official is given the opportunity of a re-attempt after one year

### Status

- ✓ On passing the Level 3 examination(s) and fulfilling all requirements, participants are listed as Level 3 Technical Delegates in the FEI Database

### Roles at FEI Events

According to Annex 6 of the FEI Endurance Rules, Level 3 Technical Delegates may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ Technical Delegate

### Maintenance

To maintain status, Level 3 Technical Delegates must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have Officiated as a Level 3 Technical Delegate at least at three (3) International Events within three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

## Level 4 Endurance Technical Delegates

### Requirements

For Level 3 Technical Delegates:

- ✓ Achieve an English proficiency grade of B2 or higher\*
- ✓ Have been listed as a FEI Level 3 Technical Delegate for a minimum of two (2) years
- ✓ Be in good standing with the FEI

The following officiating experience has to be achieved within three (3) years of the application, with a positive evaluation by the President of the Ground Jury in the Assessment Form, for each Event (6 in total):

- ✓ Have officiated as a member of the Ground Jury at least at three (3) CEI3\*
- ✓ Have officiated as a Technical Delegate at least at two (2) CEI3\*
- ✓ Have officiated as a Technical Delegate in a foreign country at least at one (1) CEI3\*

### Education

- ✓ Pass the Transfer-up Level 4 Education for Judges with examinations:

First phase:

- Pass online problem-solving case studies
- Pass an online interview

The case studies & the interview must be passed by the Official to be provisionally transferred to Level 4 and invited to the second phase.

Second phase:

- Pass a three-day in-person course at FEI HQ  
If passed, the transfer-up to Level 4 is confirmed

If one of the two phases is not passed, the Official is given the opportunity of a re-attempt after one (1) year.

### Status

- ✓ On passing the Level 4 examination(s) and fulfilling all requirements, participants are listed as Level 4 Technical Delegates in the FEI Database



## **Roles at FEI Events**

According to Annex 6 of the FEI Endurance Rules, Level 4 Technical Delegates may take on the following roles at FEI Events:

- ✓ Ground Jury Member
- ✓ Technical Delegate

## **Maintenance**

To maintain status, Level 4 Technical Delegates must:

- ✓ Pass a CES Online Assessment every year
- ✓ Pass a CES Maintenance Course every three (3) years
- ✓ Have officiated as a Level 4 Technical Delegate at least at three (3) International Events within three (3) years<sup>1</sup>

<sup>1</sup> The CES Officiating Review will not be applied, by decision of the FEI Board on 5 June 2024.

\* English proficiency levels have been adjusted by decision of the FEI Board on 24 September 2024